

## **Strategic Plan 2013 to 2017**

Learning Area - Swan Trade Training Centre  
Director of Trade Training Centre – Peter Bolt

### **Purpose and Core Values**

The STTC motto is 'Learn a trade – Build a character'. Our aim is to produce 'top class' apprentices equipped with industry grade skills and professionalism who pride themselves on a 'job well done'.

Potential - we believe that each apprentice is made in the image of God and has been given a unique set of skills and abilities. Our role is to help them realise their full potential, allowing them to fully realise and utilise their gifts.

Protection - safety for staff, apprentices and visitors in the workshop and on the job is the number one priority.

Professionalism - personal organisation, ethics, integrity and communication skills are critical for a professional trade's person

### **Vision and Strategies**

To provide quality trades training and career pathways in an innovative and supportive school based environment that supports and fulfills the mission and vision of Swan Christian College.

Our business is focused on student centered learning, employer and parent satisfaction and fulfilling God's calling to the Christian Education mission at Swan.

#### **• Three-Year Operational Goals**

- Construction of practice house.
- Two streams of all trade classes.
- Broaden wood stream to include carpentry options.
- Add female oriented trade options - e.g. hair and beauty.
- Training restaurant operating profitably.
- Income generating projects incorporated into Wood and Metal trade courses.
- Involvement with short course night classes.

#### **Five-Year Operational Goals**

- All trade areas incorporated income generating projects.
- Long-term relationships embedded with RTO's, Industry Training Councils, Group Training organisations and key employers.
- Broad range of training offerings for male and female students.
- Full class enrolments for all classes.

Utilisation of facilities outside of school hours for additional income generation.

#### **Our Strategies to deliver on our Vision and five-year goal are:**

- Comprehensive marketing and advertising program.
- Ensuring industry best practice through auspicing with Industry leading RTO and regular contact with Industry Training Councils.

**Challenges over the next 1 to 2 years are:**

- Coping with increased student numbers.
- Expanded course offerings within STTC.
- Constant review of Training Packages.
- Teachers being proactive in reflective practice.
- Changes to WACE and VET subjects.